

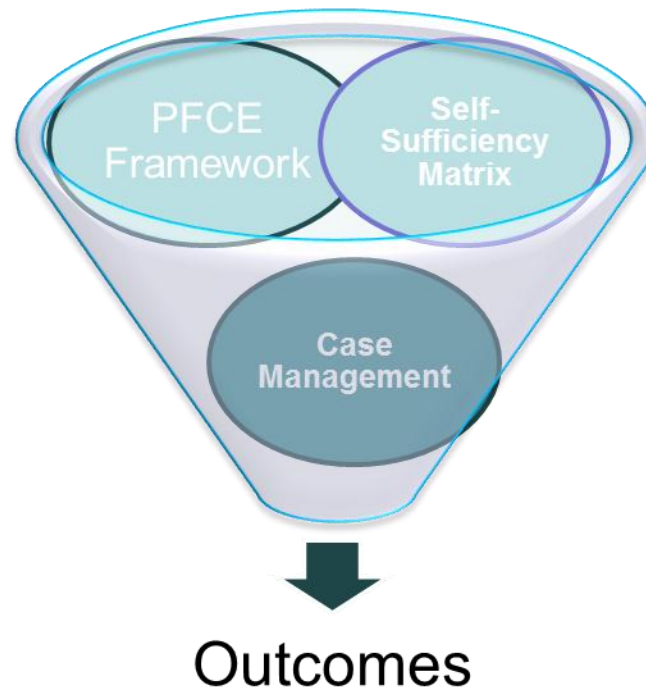
Meeting the Unique Needs of EHS Families Through Rich Community Partnerships

Session C12 Handouts

How is it done?

- Outcomes measured through a strategic evidence based process using the Self-Sufficiency Matrix and the Parent, Family, and Community Engagement Framework™.
- Events and trainings planned so that intentional job and employment outcomes occur

Intentional Data Collection Methods Lead to Outcomes



Meeting the Unique Needs of EHS Families Through
Rich Community Partnerships- C12

Collaboration

Come together around programs and initiatives

Prove

Addition to what you do

Advocate for ideas

Collective Impact

Work together to move outcomes

Improve

Is what you do

Advocate for what works

Adapted from: <http://www.strivenetwork.org/blog/2012/11/the-difference-between-collaboration-and-collective-impact/>

Meeting the Unique Needs of EHS Families Through
Rich Community Partnerships- C12



Long Term Goal

Assumptions

Performance

Reflections

ROMA Logic Model

Organization/Program _____			Level: __ family __ agency __ community			
Need	Service or Activity	Outcome	Indicator	Measurement tool	Data collection processes and personnel	Reporting frequency
Mission Statement:						

Note: the “Actual Results” column is missing from this graphic.

Program/Service: _____

Outcome Level: Family Agency Community

Benchmarks	Outcomes
Thriving	
Independent Safe	
Independent Stable	
Independent	
	Prevention Line
Vulnerable	
Dependent In-Crisis	
Dependent	

Hint: It is often helpful to view the top end of the scale as the "best" case scenario, and the lowest end of the scale as the "worst" case scenario.

Puzzle 2 – Job Placement

Mission: To help clients obtain and maintain employment and increase their household income.

Identified Problem, Need, Situation	Service or Activity	Outcome	Outcome/Indicator	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
<p>Low-income persons are unemployed.</p> <p>Low-income persons are underemployed.</p>	<p>___ # of persons who will participate in job placement program for the period 01/01/05 thru 06/30/05.</p>	<p>Short Term</p> <p>To obtain part-time employment less than 25 hours per week, at minimum wage or above without health insurance benefits.</p>	<p>Short Term</p> <p>___ # & ___ % of persons who will obtain part-time employment less than 25 hours per week, at minimum wage or above, without health insurance benefits.</p>	<p>Self-report from client.</p> <p>Client case records.</p>	<p>Data collected on CAA client software at time of interview by intake staff at central or satellite offices</p> <p>Self-report entered into CAA client software.</p>	<p>Data collected weekly, report provided to supervisor weekly.</p> <p>Program director provided a monthly report.</p>
	<p>___ # of persons who will participate in job placement program for the period 07/01/05 thru 12/30/05.</p>	<p>Intermediate Term</p> <p>To obtain part-time employment equal to, or greater than, 25 hours per week, at minimum wage or above, without health insurance benefits.</p> <p>To obtain full-time employment, number of hours as defined by employer at minimum wage, without benefits.</p>	<p>Intermediate Term</p> <p>___ # & ___ % of persons who will obtain part-time employment, equal to or greater than, 25 hours per week, at minimum wage or above, without health insurance benefits.</p> <p>___ # & ___ % of persons who will obtain full-time employment, number of hours as defined by employer at minimum wage, without benefits.</p>	<p>Pay Stub.</p> <p>Client case records.</p> <p>Report from employers.</p>	<p>Data collected on CAA client software at time of interview by intake staff at central or satellite offices</p> <p>Employer reports emailed from participating employers to CAA.</p>	<p>Program director provided a monthly report.</p> <p>Employer reports aggregated quarterly and sent to agency department head and executive director.</p>
	<p>___ # of persons who will participate in job placement program for the period 01/01/05 thru 06/30/05.</p>	<p>Long Term</p> <p>To obtain full-time employment above minimum wage, including benefits, and maintain employment for at least 90 days.</p>	<p>Long Term</p> <p>___ # & ___ % of persons who will obtain full-time employment above minimum wage, including benefits, and maintain employment for at least 90 days.</p>	<p>Pay Stub.</p> <p>Client case records.</p> <p>Report from employers.</p>	<p>Data collected on CAA client software at time of interview by intake staff at central or satellite offices</p> <p>Employer reports emailed from participating employers to CAA.</p>	<p>Program director provided a monthly report.</p> <p>Employer reports aggregated quarterly and sent to agency department head and executive director.</p>

The Matrix: Domain and Scale

Domain

Domain	Domain
Income	Life Skills
Employment	Mental Health
Housing	Food
Transportation	Family Relations/Support
Child Care	Transportation
Education	Community Involvement
Legal	Parenting Skills
Health Care	
Access to Services	

Scale

1=In Crisis

2=Vulnerable

3=Safe

4=Stable

5=Thriving

Links of Interest

- <http://www.waystowork.org/>
- <http://www.nashville.gov/Mayors-Office/Priorities/Economic-Development/Financial-Empowerment-Center.aspx>
- <http://ccc.nashville.gov/portal/page/portal/ccc/weeklyExpungementsMain/>
- <http://www.roma-nptp.org/>
- <https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family/center/framework/interactive.htm>
|

Links of Interest

- www.nashville.gov/mac
- <https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family/for-families/PDRGuide>
- <http://nashvillepost.com/news/2012/2/8/bank-on-music-city-seeks-to-offer-financial-stability-to-working-poor>
- <http://www.healthynashville.org/javascript/htmleditor/uploads/NashvillesPovertyReductionPlan.pdf>

Links of Interest

- <http://www.nashvilleworkforcenetwork.org/>
- <http://www.getonthecoach.tn.gov/>
- <http://www.tncommunityaction.org/>