# How AIAN Early Head Start Programs can use data to tell their story

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### **Session Goals**

- Participants will have a better understanding of how data can be used to support their planning systems including school readiness goals, selfassessment, program improvement, professional development, etc
- Participants will gain a better understanding how to aggregate and analyze child level data for infants and toddlers
- Participants will understand the connection between data aggregation and analysis and program action planning





# What is Data?





# Why is data important?



# What Head Start Leaders Are Saying About Data



Having the data be living numbers has helped us with planning.



# **How Data Links Planning,** OGM, and SA

#### **Program Planning**

- Review and analyze Community Assessment & other relevant data
- Identify measures to monitor (prepare for data collection)
- Plan for regular progress reports to staff, GB and PC

#### **Ongoing Monitoring**

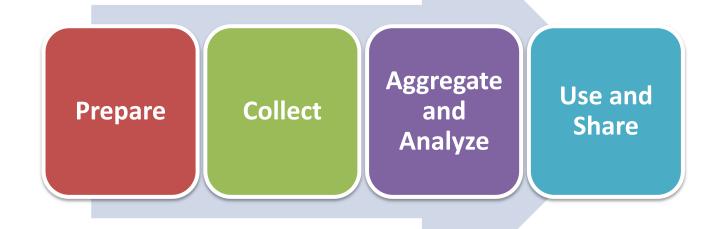
- •Collect data (PIR, child outcomes data, results of OGM for all systems, services, goals & objectives.)
- Review & analyze data with managers
- Determine new data measures
- Verify accuracy of and summarize OGM data for review by SA team

#### **Self-Assessment**

- Analyze information presented (OGM summaries, OHS monitoring results, other info needed)
- Determine and request if further info is needed



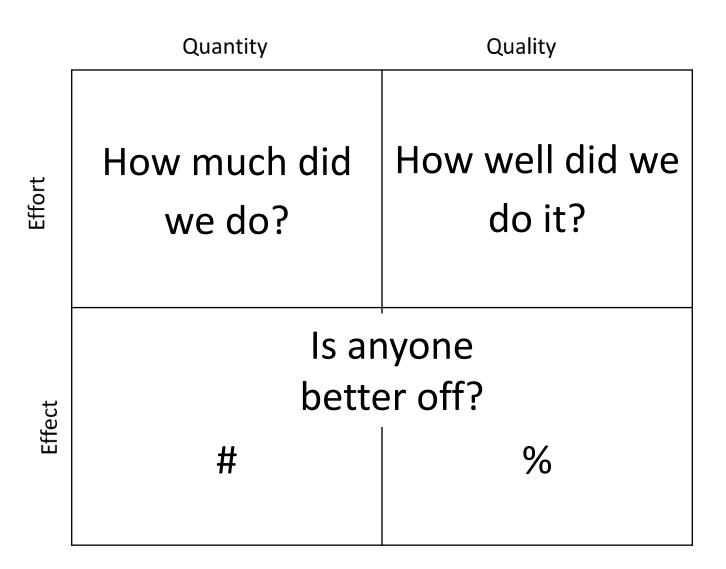
### The Four Data Activities



## **Data Activities Inventory**

| A. PREPARE  | B. COLLECT  | C. AGGREGATE AND ANALYZE   | D. USE AND SHARE  |
|---|---|--|---|
| <ul> <li>Activities include:</li> <li>Creating a data plan</li> <li>Identifying data to collect</li> <li>Establishing methods to collect data</li> <li>Setting clear roles for stakeholders (parents, governing boards, staff, community members)</li> <li>Establishing a timeline for data collection</li> </ul> | <ul> <li>Activities include:</li> <li>Integrating data collection into staff's everyday workload</li> <li>Ensuring data turnaround is fast</li> <li>Catching errors and quickly resolving them</li> </ul> | <ul> <li>Activities include:</li> <li>Examining data to identify what is working and what is not working</li> <li>Identifying trends</li> <li>Connecting different data types and sources to get a "bigger picture"</li> <li>Comparing data</li> </ul> | <ul> <li>Activities include:</li> <li>Presenting data graphically</li> <li>Establishing systematic solutions to identified problems</li> <li>Identifying new goals and new critical questions based on the results of data analysis</li> <li>Sharing results with stakeholders</li> </ul> |

### **Results-Based Accountability™**





Measures of effort count what and how much we do. They describe whether and to what extent activities were carried out as planned.

# **Aggregate and Analyze Us**



# Data shows how the children are doing AND the impact of our efforts.



No more "I feel".... but, "the data show!!"

**Photo Courtesy NCQTL** 

## **Tell Tale Data**



### Practice with the data

- What is the data saying about what is working well with this program?
- What is the data saying about what need to be improved in this program?

# Data Analysis and Planning

 What are the themes and connections between the areas the program needs to improve?



# **Develop Your Plan of Action**

| Goal:              |      |
|--------------------|------|
| SMART Objective: _ | <br> |
| Outcome:           |      |

| Action /<br>Strategy | Person (s)<br>Responsible | Timelines | Data Source(s) | Status |
|----------------------|---------------------------|-----------|----------------|--------|
|                      |                           |           |                |        |
|                      |                           |           |                |        |
|                      |                           |           |                |        |