Tackling Disproportionality in Early Intervention and Special Education 18th Annual Birth To Three Institute Wednesday, July 30, 2014 4:00 pm-5:30 pm

Senta Greene, MA, CCLS Founder and Executive Leader Full Circle Consulting Systems, Inc. Carla Peterson, PhD
National Center on Quality
Teaching and Learning
and
Iowa State University

Christine Vining, M.S., CCC-SLP Program Manager Indian Children's Program Center for Development & Disability University of New Mexico











Objectives

- Define disproportionality and discuss how it impacts EHS/HS children;
- Review Disability Indicators in the EHS Research and Evaluation Project;
- Identify cultural factors that influence interpretation of infant and toddler behavior and functioning related to screening and assessment;
- Discuss collaboration with parents of very young children around screening, assessment, and early intervention;
- Create a system that ensures timely early intervention services are received for very young children of color.







Carla Peterson, Ph.D.





Defining Disproportionality

Disproportionality is the inappropriate overrepresentation and over-identification of ethnic minority children in special education relative to the group's proportion in the general population. The disproportionality is in the relationship or association between a child's race or ethnicity and the type of special education classification and placement.

(Technical Assistance Center on Disproportionality, 2010)





The Families We Serve

Let's Talk – Messages

- Young children living in poverty are vulnerable
- Many children are facing multiple challenges
- Collaboration among community partners can have positive impacts
- Practitioners must ensure adequate supports for all families







Early Head Start and Head Start Two-Generation Programs

Self-Sufficiency

and Healthy Families



Parenting

Child Development







EHS Research and Evaluation Project Measures

| | 0-3 | Pre-K |
|---------------------------------|--------------|--------------|
| | (N=3,001) | (N=2,310) |
| Demographic characteristics | \checkmark | \checkmark |
| Family activities/services | \checkmark | \checkmark |
| Receipt of Part C/B services | \checkmark | \checkmark |
| Disability indicators | \checkmark | \checkmark |
| Expressive language development | \checkmark | |
| Behavior problems | \checkmark | ✓ |
| Part C/B eligibility | \checkmark | ✓ |
| Receptive language development | \checkmark | ✓ |
| Cognitive development | \checkmark | |

EHS Research and Evaluation Project Primary Caregivers

| Characteristic | Birth to 3 | Pre-K |
|---------------------------|------------|-------|
| Teen | 39% | 39% |
| Married | 25% | 26% |
| Ethnicity | | |
| African American | 35% | 35% |
| Hispanic | 24% | 23% |
| Caucasian | 37% | 38% |
| No high school diploma | 48% | 46% |
| Receiving cash assistance | 35% | 34% |
| Poor English skills | 12% | 10% |

Disability Indicators – Levels

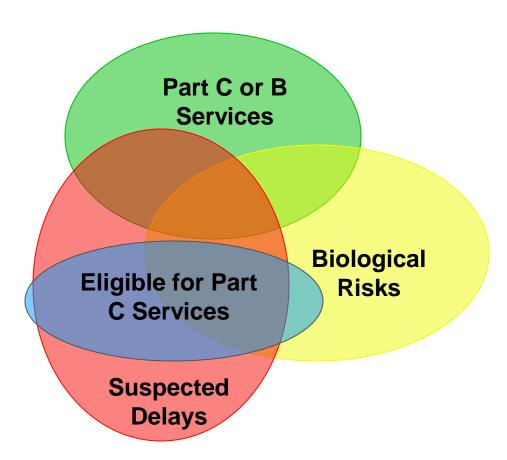
| Disability Indicator Level | Birth to 3 Year Period | Preschool Period |
|----------------------------------|--|--|
| Level 1 Received Intervention | Received Part C (early intervention) services | Received special education (Part B – ECSE) services |
| Level 2 Eligible for Services | Eligible for Part C services (professional diagnosed condition – hearing, MR) | Parent reported eligible for Part B but not receiving services |
| Level 3 Suspected Delay | DD or BP reported by parent Health/sensory – CNS Low scores – cognitive or language | BP reported by parent or caregiver Low scores language |
| Level 4 Biological Risks | Health-related conditions | Health-related conditions |

Prevalence of Disability Indicators

| Disability Indicator Level | Birth to 3 Year Period | Preschool Period |
|------------------------------------|------------------------|------------------|
| Level 1 Received Intervention | 140 (5.7%) | 430 (18.6%) |
| Level 2 Eligible for Services | 414 (15.8%) | |
| Level 3 Suspected Delay | 1,173 (62.6%) | 912 (39.5%) |
| Level 4 Biological Risks | 1,421 (62.7%) | 817 (35.4%) |
| At least 1 Disability Indicator | (87%) | (60%) |



Overlaps – Another View







Continuity of Special Education Services

| Disability Indicator | Pre-K n | Part B % (n) | Part C not Part B | Part C <i>and</i> Part B | Part B not Part C |
|-------------------------|------------|-----------------|-------------------------|--------------------------------|-------------------------|
| Part B Services | 430 | 100 (430) | 37 | 103 | 237 |
| Part B Eligible | 24 | 0 | 5 | 0 | 0 |
| Suspected Delays | 912 | 30 (276) | 15 | 68 | 149 |
| Health Conditions | 710 | 25 (178) | 8 | 42 | 92 |

EHS Increased Identification of Disabilities

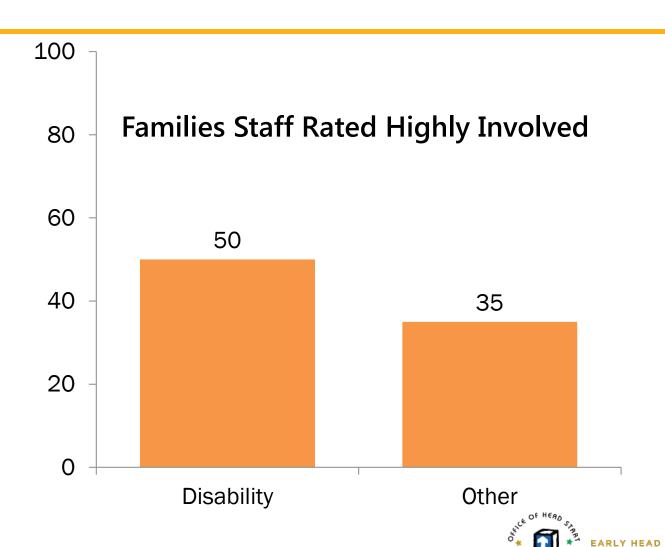
† identification of eligibility for EI services from 5.5% to 7.3%

1 receipt of EI services from 3.7% to 5.7%

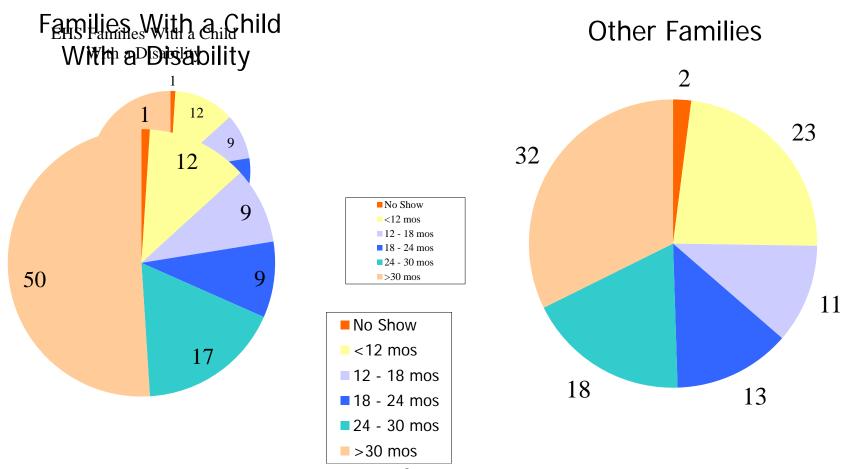




Overall Engagement in EHS



Average Duration of Enrollment in EHS



Average Duration of EHS Family Enrollment

Children With Disability: 27 months

Other Children: 22 months

Service Participation – Birth to 3

| Service | Disability | Without disability | Significant Difference |
|----------------------------------|------------|-----------------------|---------------------------|
| Heath/developmental Assessn | | | |
| Screening test | 79.5 (%) | 63.0 (%) | 7, 16, 28 months |
| Well child examination | 95.0 (%) | 95.2 (%) | none |
| Health insurance coverage | 88.2 (%) | 86.9 (%) | none |
| Educational Service (by 28 mo | | | |
| CD service | 98.1 (%) | 92.2 (%) | 7, 16, 28 months |
| Home visit | 57.6 (%) | 45.1 (%) | 7, 16, 28 months |
| Center-based child care | 37.8 (%) | 30.2 (%) | 12, 24 months |
| Family Partnerships | | | |
| Parent-child group socialization | 35.1 (%) | 21.3 (%) | 16, 28 months |
| Parenting education | 97.6 (%) | 93.4 (%) | 7, 16, 28 |

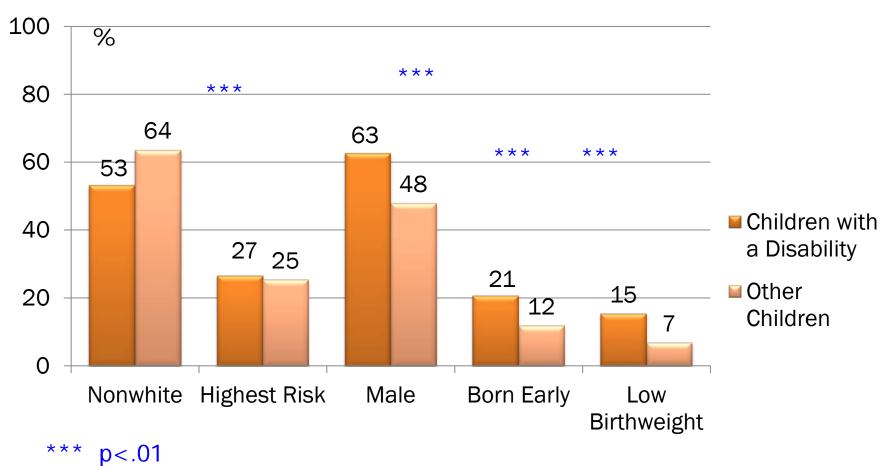
Relation between Specific Disability Indicators and Family Demographic Characteristics







Background Characteristics and Disability Status



18

Family Speaks English

- Part B no differences
- Part B eligible more likely (χ2=4.26)*
- Suspected delays less likely (χ2=15.86)**
- Health conditions more likely $(\chi 2=9.35)**$



©Photo courtesy of EHS NRC





Mother's Ethnicity

- Part B
 Caucasian more likely (χ2=18.19)**
- Part B eligible no differences
- Suspected delays
 Hispanic less likely (χ2=14.74)**
- Health conditions
 Hispanic less likely (χ2=22.42)**



© Photo courtesy of EHS NRC





Mother's Education

- Part B no differences
- Part B eligible no differences
- Suspected delays Less than high school more likely More than high school less likely $(\chi 2=28.13)**$
- Health conditions no differences





Family Income

- Part B
 Below poverty more likely (χ2=11.38)**
- Part B eligible
 No differences
- Suspected delays Below poverty more likely $(\chi 2=22.23)***$
- Health conditions
 No differences





Data on African American Children

 African American children eligible at 24 mo. up to 5 times less likely to receive EI services than Caucasian children

(NECTAC, 2011; Rosenberg et. al., 2008; Feinberg et. al., 2011)

 As they move into special education, African American children are overrepresented in categories:

Mental Retardation and Emotional Disturbance

(Skiba et.al., 2008)





Early Development Studies of American Indian (AI) Children

- 9 months-AI infants show no measurable difference from general population;
- Age 2- AI children begin to fall behind national scores in tests of cognitive skills: listening comprehension, vocabulary, matching & counting;
- Age 4-smaller percentages of AI children demonstrate ageappropriate language, literacy, math, and color-identification skills compared to total population of children.

(U.S. Dept. of Educ. Nat. Center for Educ. Stats., 2009)





NM NA Children Underserved

Based on communication with NM ICC in 2009:

- NA children represented about 15% of births in NM, but only 5% of children served in EI (NMFIT, Summer 2009);
- Fewer NA children were enrolled in EI with IFSPs than might be expected;
- Difficulties in staffing, distances, communication, and cultural connection with families have been cited as reasons for the difference (NM ICC, 2009)

(Pederson & Vining, 2009)







Conclusions

- More than half the children in this low income sample had at least one disability indicator at Pre-K
- Percentage of children receiving Part B services is more than 3 times the national figure for preschool-aged children
- Children with specific demographic characteristics appear to be much less likely to receive Part B services





Implications

 Enhance collaborations between Part B and other service providers

- Enhance understanding of risk conditions and children's vulnerability
 - Providers
 - Parents

 Examine long-term outcomes for children and families



Recommendations for Professionals

- Monitor children closely
- Develop clear procedures for referral
- Collaborate with community partners

- Collaborate with health care providers
- Focus on early intervention strategies
- Provide services and supports to families whose children have disabilities



Collaborating with Community Partners – Successful Practices



- Periodic use of screening tools -regular schedules
- Specific procedures to follow in case of concern
- Provide supervisory oversight
- Provide support to families
 - facilitate navigating the Part C system
 - help build rapport with Part C staff





QUESTIONS







Senta Greene, MA, CCLS





Against All Odds: Changing the Tide of Disproportionality in Very Young African American Children

A New Story for Resiliency







Children's developmental trajectories are shaped by sources of resilience as well as vulnerability. The **cumulative experience** of buffers or burdens is a more powerful determinant of children's developmental well-being than single risk or protective factors.

(Laurie M. Anderson, 2003)







Behind every fact is a face and behind every statistic is a story...







10 Core Considerations

- Begin early, lives are changed by empowerment
- We may need to change the message (the importance of language)
- Learn and act upon from what works
- Local practices can have positive impact on disproportionality
- Confidence that community is a cultural essence and contributor to mitigating disproportionality







10 Core Considerations (cont.)

- Supporting children in the context of their culture, means supporting children in their 'life space'
- The legacy of racial discrimination is a lingering manifestation
- There may be cultural differences in parental perceptions of development and behavior
- The cultural context within which disability is perceived is important
- Formal training is essential







5 Compelling Questions

 How do my past experiences influence my understanding and development of my theories and assumptions about disproportionality?

- What am I doing to encourage parents to participate in screening, assessment and early intervention?
- How does a child's culture view the disability?







5 Compelling Questions (cont.)

- How do they cope with anxiety, depression, fear, anger, and to whom do they turn to seek help; is it extended family or family elders, religious personnel, native healers, or the service system?
- What contributes to disproportionality and impacts the assessment process for African Americans?







What contributes to disproportionality and impacts the assessment process for African Americans?

- Unawareness of potential barriers by care providers/educators
- Economic instability
- High stress living environments
- Family structure
- Communication Patterns (high vs. low context)







What contributes to disproportionality and impacts the assessment process for African Americans? (cont.)

 The legacy of racial discrimination and its lingering manifestation in the form of institutional and social bias (Differential Treatment)

Language access

Ill-prepared, inadequate and trained professionals

Local responsibility







Building on Strengths of African American Families

- Family and family networks
- Legacy of intergenerational kinship, resilience, spirituality and hope
- Shared lives across generations
- Strong achievement orientations
- Strong work orientation







What are the Levels of Influence?

- You are a powerful determinant for childfamily success;
- You can help families believe a better future is possible;
- Stronger relationships are the key to deeper engagement.







Assessment Strategies

- Conduct developmental screening with real-time screening results, immediate care coordination services, and referral network development.
- The ability to conduct accurate assessments and provide appropriate referrals to other relevant community service providers may be one of the most critical features of supporting parents.







Assessment Strategies (cont.)

- Establish a clear mission and core set of learning objectives for screening and assessment.
- Offer services in a well-known, easily accessed, and trusted source of other valued community services.
- Embed programs in trusted community service systems.
- Follow-up with families and validate them.







Every Life has A Story

Latrice and Jeremiah





Think about the following statement:

"When doing an assessment with one of your clients and working with standardized forms you have to fill out, have you ever **not** asked a question the way it was written on the form, or changed the order in which the question appeared?"

What do you think of this kind of deviation?

(Adapted from Family Violence Prevention Fund)





We make decisions when the need occurs, experience and training shape our perceptions, our emotional states frame our interpretations, and context influences our interpretations, attributions, and predictions.

(Harvard Advanced Leadership Institute)





The single, most powerful thing you can do for a family is to believe in them...lives are changed through empowerment!

(Adapted from Starpower Foundation)







Christine Vining, M.S., CCC-SLP





Cultural and Linguistic Considerations in Early Childhood Special Education

Native American (NA) Perspective







Early Intervention in New Mexico (NM)

NM Family Infant-Toddler (FIT) Program

- Provides services to children age birth to three who have or who are at risk for developmental delays or disabilities
- Provides services in natural environments (home, community setting e.g., child care, Early Head Start, FACE, Home Visiting Programs, etc.,)





NM NA Tribal EC Programs

18 Tribal Early Head Start Programs in NM

- Alamo, Jicarilla, Laguna, Navajo, etc.
- Non-tribal include YDI, City of Albuq, NAPPR
- EHS offer center-based, home-based, or combination services

Family and Child Education (FACE) in BIE

- Home and Center-based Services
- Prenatal to five years old







NM Tribes: Diversity within Diversity

Population

+

22 tribes 19 Pueblos 2 Apache Nations Navajo Nation

Spirituality

+

Economics

+

Education

Health

8 Languages & Dialects

Children Served

- NMFIT services more than 13,000 children each year.
- Referrals from medical personnel, child care, social services and parents continue to grow
- 1/10 children in NM between the ages of birth and three are served by the FIT program

(NMFIT Program Brochures)





Message-Earlier is Better

Federal Public Law 99-457 (1986) first created a system to support children Birth-3, with disabilities & their families

Early Intervention (EI) is designed to:

- Promote child's best opportunities for development to lessen effects of a disability or potential disability
- Maximize child's ability to be part her/his "natural environment", where typically developing children live, play, and learn
- In the context of family/home, building on the relationships of people closest who are part of the child's world
- The message is that "The earlier the intervention, the more effective it is."





Message - EI works

According to US Dept. of Education, after nearly 50 years of research there is both quantitative and qualitative evidence that early intervention results in:

- Increases in developmental and educational gains for the child
- improved family functioning
- long-term benefits for society
- child needing fewer special education services later in life
- child being retained in a grade level less often

For many Native communities, these benefits are not the reality.







EI Challenges

Development and support of workforce to provide family-centered services with:

- knowledge of diverse family needs;
- sensitivity to diverse cultures and family practices;
- the ability to promote the child's best opportunities for development;

in non-traditional settings outside of classrooms and clinical therapeutic settings.





Early Learning Needs

Tribal need for:

- High-quality early education programs needed to close achievement gaps;
- Culturally-infused curricula to foster early development;
- Collaboration among education, health, welfare, & law enforcement agencies to ensure children receive comprehensive services they need to learn effectively.

(Report of the Consultation with Tribal Leaders in Indian Country, 2010)







Addressing the Problem

 Recognize successful EI communities vs those underserved by EI;

• Examine strong EI programs in Native communities:

Laguna Pueblo

Native American Pueblo Parent Resources

(NAPPR)

Growing in Beauty (GIB) Program







Addressing the Problem (cont.)

- General public awareness campaigns not sufficient;
- Making culturally relevant services available to families;
- Flexibility in all aspects of service.







Considerations/Cautions

 Ensuring current resource materials about EI are effective in engaging NA families;

Paying attention to traditional NA approaches to interaction:

relationships cultural common ground clan/family connections







Engaging Native Communities

 Increase understanding by engaging Native communities in a dialogue about:

> what is working and why; what supports for NA children and family should look like; example of GIB Experience.

 Collaborating with Native communities to craft and deliver culturally relevant services.







Understanding Cultural Differences

Collectivism

- Independence
- Value on scientific knowledge
 & competition
- Application to EI: Focus on dev milestones& talking to demonstrate knowledge
- Application to communication: parents value turn-taking, 1:1 communication, holding the floor

Individualism

- Interdependence
- Value on helping and group harmony
- App to EI: Parents may focus on the family as a whole rather than on the individual child.
- App to communication: Parents may focus on polite forms of communication and respect

(Pena & Fiestas, 2009)





Development & Disability

Tribal Views

Nature and elders are repository of knowledge (stories and songs)

Unity of matter/spirit; body/mind: holistic

Spirituality is all encompassing and integral way of life

Interrelationships of all things

Western Paradigms

Reflect values in mainstream Expert knowledge Objectivity: disability is an

Objectivity: disability is an objective, knowable reality

Typical, normal Labels for disability categories

Disability is a conditioncan be diagnosed and numerically quantified

Individualism, independence Freedom of choice, equity/equality Efficiency (timelines, protocol)







Effective Approaches for Very Young Children

- Supporting oral traditions;
- Recognizing intergenerational connections;
- Understanding links to history, thought, emotions, and practices relevant today;
- Encouraging spiritual grounding;
- Fostering connection to community participation and history.

(Rinehart, 2000)





Case Scenario





Closing Activity



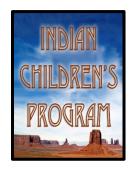


Contact Information

Christine B. Vining, Program Manager
University of New Mexico
Center for Development and Disability
Indian Children's Program
2300 Menaul NE
Albuquerque, NM 87107
(505) 272-8998
(505) 272-9014 (fax)

1-866-427-8661 (toll free)

cvining@salud.unm.edu







Early Head Start National Resource Center Contact Information

Toll Free: 1-888-434-7672

E-mail: ehsnrcinfo@zerotothree.org

Website:

http://eclkc.ohs.acf.hhs.gov/hslc/ttasystem/ehsnrc

Contact Information

Senta Greene, MA, CCLS
Full Circle Consulting
Systems, Inc.
27240 Turnberry Lane,
Suite #200
Valencia, CA 91355
661-799-3991







For more information, contact us at: NCQTL@UW.EDU or 877-731-0764

This document was prepared under Grant #90HC0002 for the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Head Start, by the National Center on Quality Teaching and Learning.