



THE NATIONAL CENTER ON  
Program Management  
and Fiscal Operations

# Head Start A to Z Management Systems



# Session Outcomes

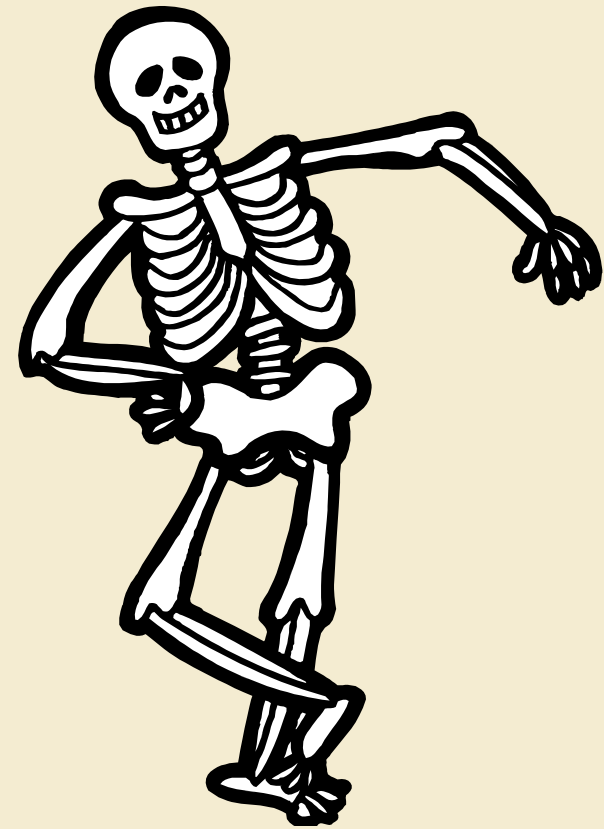
## Participants will:

- Explore your understanding of systems
- Demonstrate your knowledge of systems-thinking
- Apply your knowledge of the Head Start Management systems
- Create an integrated solution to a content area specific issue



# What is a System<sup>1</sup>?

A set of interacting, interrelated or interdependent parts that form a complex and unified whole that has a specific purpose.



<sup>1</sup>Kim, D. Introduction to Systems Thinking. Pegasus Communication. 1999.

# What is a system?...



<https://www.youtube.com/watch?v=UWWgchSaYQU>

# What is a system?...

1. Find the envelope on your table.



2. Don't open the envelope, yet.



3. Join with your table mates .

4. There are 7 items listed on separate slips of paper.

5. In 90 seconds, group the items into 2 categories.

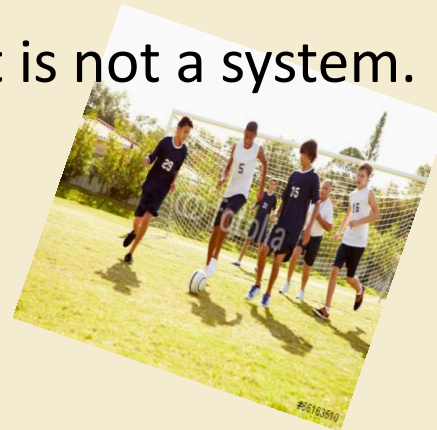
6. Yes, it is a system, or No, it is not a system.



7. Open the envelope.



8. Begin!

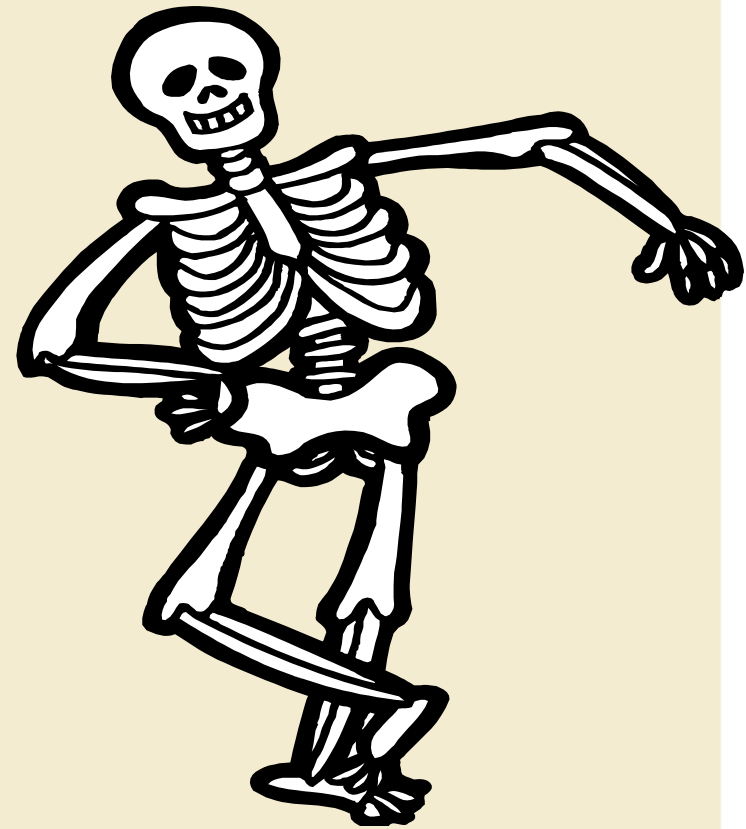


# Seeing the Human Anatomy as a System

## Activity:

Work with your table mates to demonstrate the system on the card.

You have 10 minutes to complete the task.



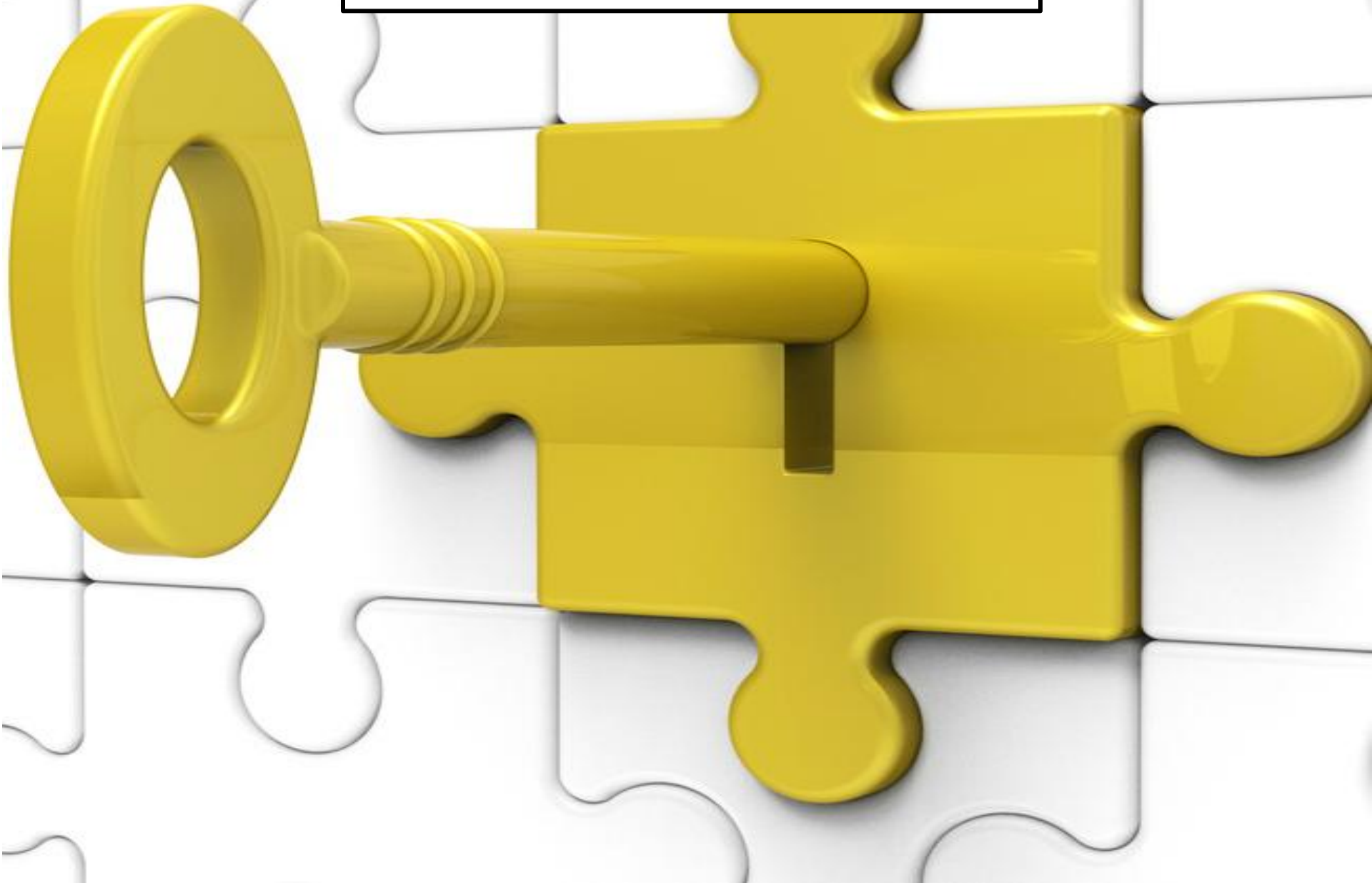
# Seeing Yourself as a System<sup>2</sup>

- Personality
- Education
- Cognitive skills
- Life experiences
- Emotional makeup

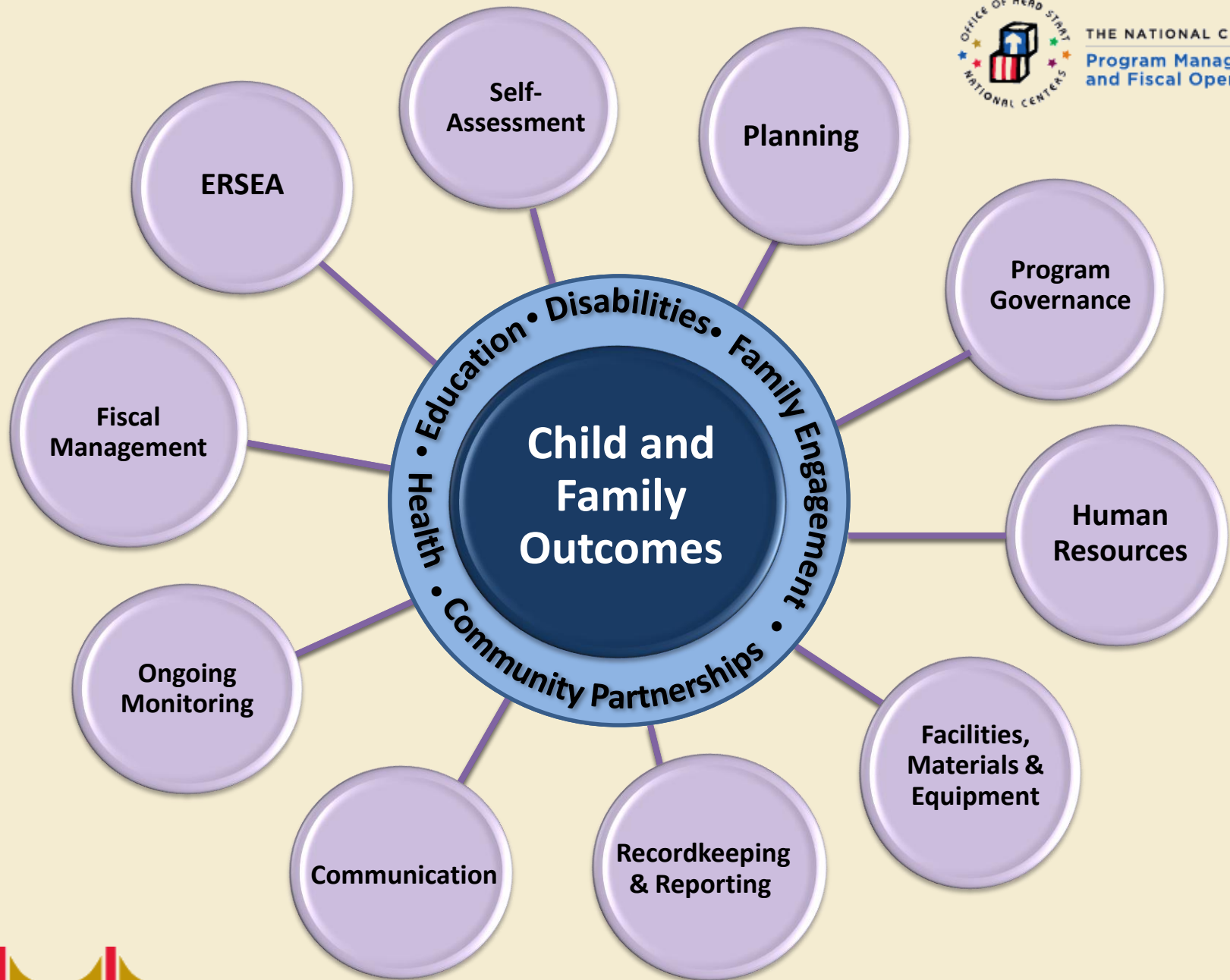


<sup>2</sup>Heifitz, R., Grashow, A., Linsky, M. The Practice of Adaptive Leadership. 2009.

# Key Messages



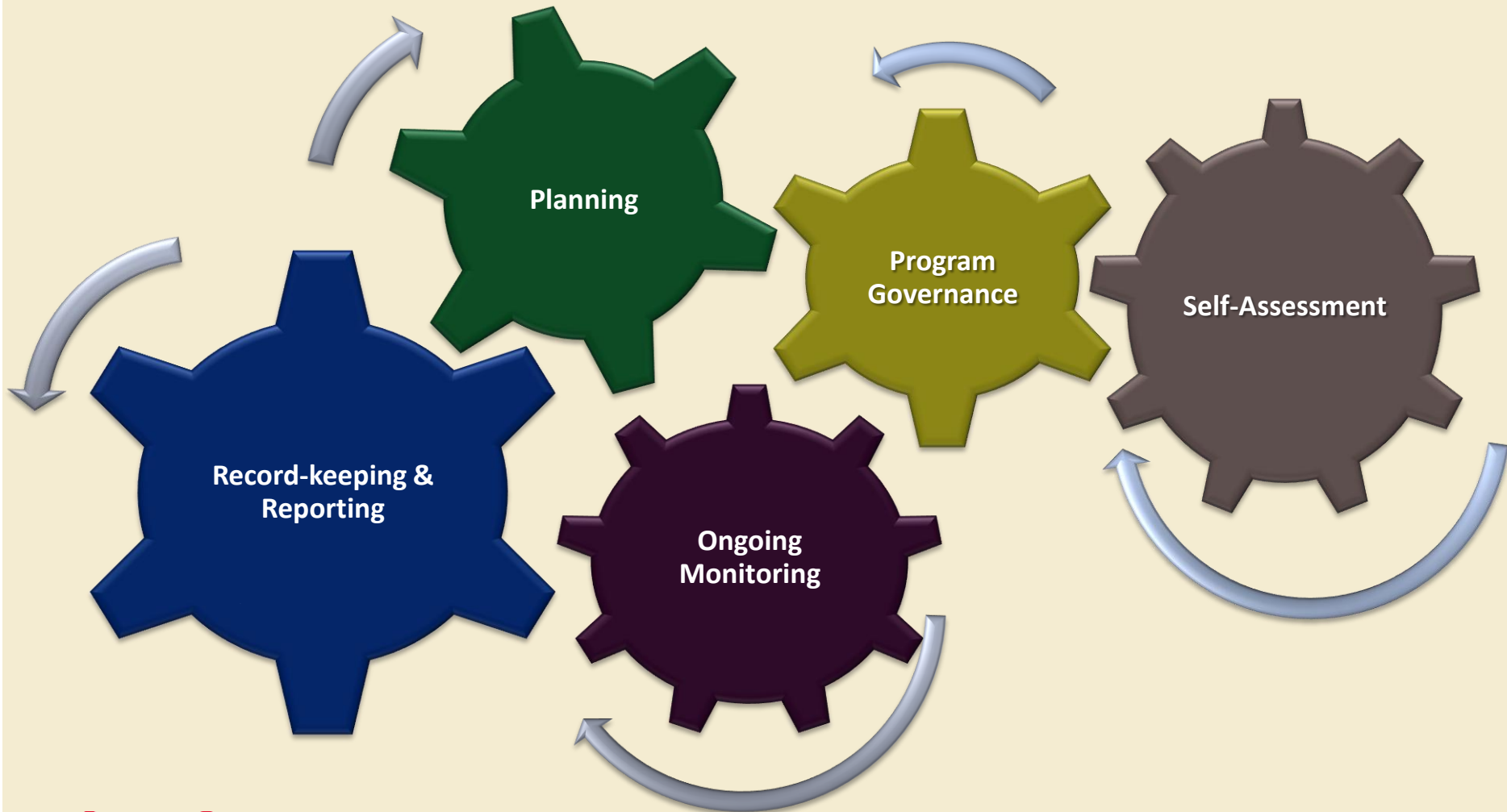




# Systems Are Linked



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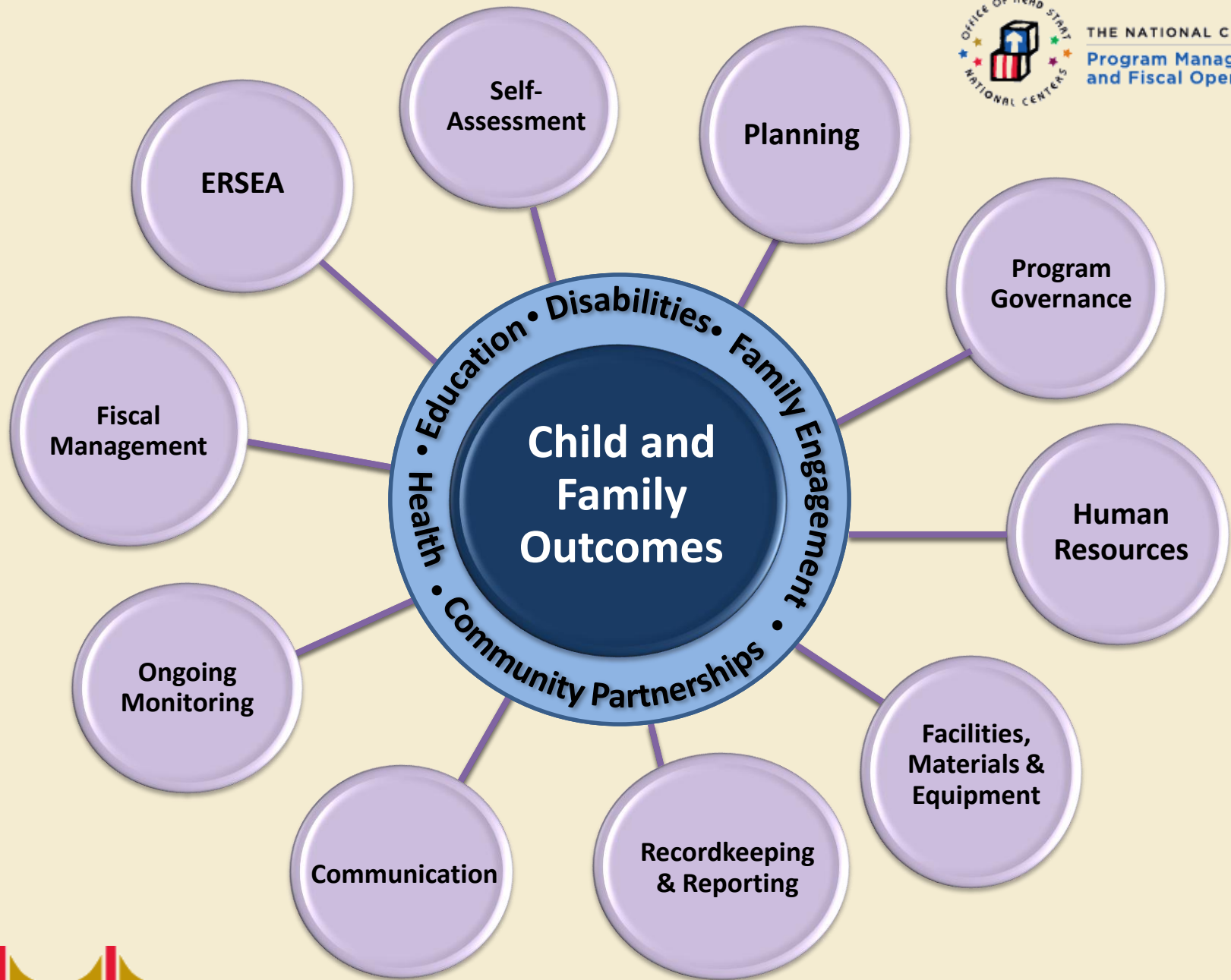


# Systems Are Linked



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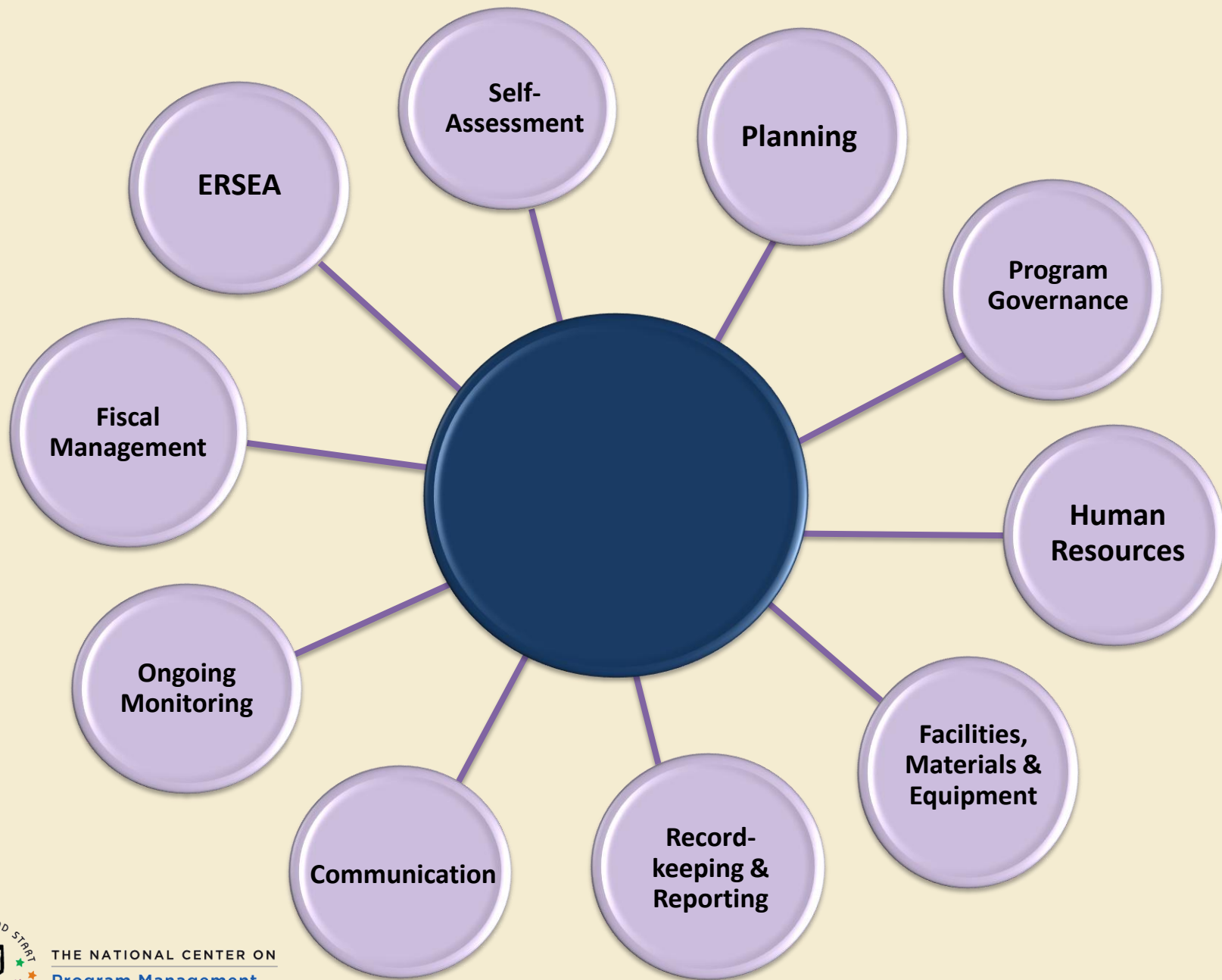






# Management Systems Bingo







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# EHS and Service Area Integration

